

# FOOD AND NUTRITION PROCEDURES

Miami-Dade County Public Schools

**G6**

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Subject: **UNIFORMS**

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## PURPOSE

The purpose of this procedure is to provide information on proper dress standards.

## PROCEDURE

To implement high standards of sanitation and professionalism in school food service programs, the following dress standards should be observed. It is the responsibility of the principal and food service manager/satellite assistant to enforce high standards of personal cleanliness in the supervision of employees during all periods of duty.

### Uniforms

1. Daily, all employees must wear properly fitting uniforms that are the same in color, style and/or theme. The food service employee should always look professional. A properly uniformed employee contributes to a clean, sanitary environment for preparing and serving school meals. Note: The uniform allowance is paid to all food service employees every April for purchase of new uniforms and/or shoes.
  
- A. Food service employees are required to wear professional uniforms in white or an established color and/or pattern. Uniforms must be consistent within each school and meet professional standards. These may be a pantsuit, dress or uniform top with pants, or skirt. A plain white uniform is always acceptable.

#### Appropriate tops:

- Polo-style tops, in solid colors, may include:
  - Department of Food and Nutrition logo
  - Individual school logo
- Other professional uniform tops may be:
  - Solid Colors
  - Food service themed
  - Stripes
  - Polk-a-dot
  - Geometric patterns
  - Floral patterns
  - Themes to coincide with awareness months/weeks (e.g., Breast Cancer and Autism)

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- T-shirts may be worn once a week if determined by the food service manager/ satellite assistant and must be:
  - School themed t-shirts
  - T-shirts to celebrate holidays or in support of educational or nutritional causes
  - Themes to coincide with awareness months/weeks (e.g., Breast Cancer and Autism)
- Non-appropriate tops:
  - Sleeveless
  - Non-food service-related themes (e.g., cartoon prints and animal prints)

Appropriate bottoms:

- Pant (full length) or skirt colors:
  - White
  - Black
  - Navy
  - Khaki

Non-appropriate bottoms:

- Jeans/denim of any color
- Leggings or athletic wear.
- Capri style pants (anything above the ankle)

- B. Uniforms should be always fresh looking and clean. Buttons should not be missing; clothing should not be wrinkled, and any tears should be mended.
- C. Undergarments should not be visible and shoulder straps should be secured in place. Proper foundation garments are required in colors that are not obvious.
- D. A clean apron in white or solid color, preferably no pockets, should be worn when serving.
- E. A clean white sweater or lab coat may be worn.
- F. Use of cellular telephones and accessories (e.g., headphones, Bluetooth headset, ear buds), radios, iPods, CD players or iPhone/Samsung Galaxy watches cannot be used for communication purposes during working hours. They are not part of the uniform and not permitted in food service areas.
- G. Motorized vehicle operators should wear the prescribed uniform of F&N logo shirt with collar or blue shirt with collar, dark blue pants or dark blue knee length shorts and non-skid, closed-toe shoes.

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## Jewelry

- A. A plain ring/band may be worn while on duty.
- B. One small pair of pierced, stud earrings may be worn - no dangling.
- C. Necklaces, bracelets, facial jewelry, broaches, hair ornaments, fancy handkerchiefs or scarves must not be worn while on duty to prevent injury or food contamination.

## Fingernails

- A. Keep fingernails trimmed, filed and maintained so that the edges can be easily cleaned and not rough.
- B. Artificial nails, decorations (decals, jewels, etc.) and fingernail polish (gel, powder or regular) are not permitted.

## Hair

- A. Proper hair restraints are required by the Department of Health and must be worn by **all** employees covering the entire head to confine all hair and prevent it from falling into employees' eyes, and into food or onto food-contact surfaces. Hairnet or other approved hair covering must be worn at all times.
- B. Hair should be worn simply.
- C. Beards and mustaches must be neatly trimmed. A beard restraint is required when in food preparation or serving areas. Beard restraints are not available for order through the Stores and Distribution Warehouse; they may be obtained from the Department of Food and Nutrition through your region food service supervisor.
- D. False eyelashes can become physical contaminants and must not be worn.

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## Shoes

Uniform shoes must be:

- white or black
- slip-resistant sole
- durable material (leather or leather like) – no canvas (e.g., Keds) or rubber (e.g., Crocs)
- closed toe and back (full foot coverage - no sling back straps or clog style)
- worn and fit properly – heels must not be folded on top of sole (over run)
- maintained clean and in good condition

## Nylons/Socks

- A. Full length stockings/pantyhose should not be wrinkled or twisted.
- B. Half stockings, anklets or socks may be worn.
- C. Nylons must be free of runs and holes.

*For Action By: Principals, Food Service Managers, Satellite Assistants and All Food Service Employees*

*Refer Questions to: Department of Food and Nutrition*

*Revised: July 2005(5<sup>th</sup>), July 2006, July 2010, July 2011, July 2015, July 2016, July 2017, July 2018, July 2019, July 2022  
Reviewed: June 2024*