

## 2024-2025 Newly Hired/Rehired Teachers Salary Schedule

Effective 08/05/2024

### Experience Chart

# Years	10 Month Teachers			11.5 Month Adult/Vocational Teachers			12 Month Teachers		
	Base Salary	RRAS*	Total Base Salary + RRAS	Base Salary	RRAS*	Total Base Salary + RRAS	Base Salary	RRAS*	Total Base Salary + RRAS
0	\$50,050	6.00%	\$53,053	\$60,060	6.00%	\$63,664	\$58,134	6.00%	\$61,622
1	\$51,317	6.00%	\$54,396	\$61,580	6.00%	\$65,275	\$59,605	6.00%	\$63,181
2	\$51,813	6.00%	\$54,922	\$62,176	6.00%	\$65,906	\$60,181	6.00%	\$63,792
3	\$52,099	6.00%	\$55,225	\$62,519	6.00%	\$66,270	\$60,513	6.00%	\$64,144
4	\$52,179	6.00%	\$55,310	\$62,615	6.00%	\$66,372	\$60,606	6.00%	\$64,242
5-6	\$52,206	9.58%	\$57,207	\$62,647	9.58%	\$68,649	\$60,637	9.58%	\$66,446
7	\$52,234	10.33%	\$57,630	\$62,681	10.33%	\$69,156	\$60,670	10.33%	\$66,937
8	\$52,262	11.34%	\$58,189	\$62,714	11.34%	\$69,826	\$60,702	11.34%	\$67,586
9-10	\$52,289	14.98%	\$60,122	\$62,747	14.98%	\$72,146	\$60,734	14.98%	\$69,832
11	\$52,315	18.38%	\$61,930	\$62,778	18.38%	\$74,317	\$60,764	18.38%	\$71,932
12-14	\$52,330	20.83%	\$63,230	\$62,796	20.83%	\$75,876	\$60,781	20.83%	\$73,442
15-17	\$52,343	20.83%	\$63,246	\$62,812	26.33%	\$79,350	\$60,796	26.33%	\$76,804
18	\$52,371	26.33%	\$66,160	\$62,845	26.83%	\$79,707	\$60,829	26.83%	\$77,149
19	\$52,398	26.83%	\$66,456	\$62,878	26.83%	\$79,748	\$60,860	26.83%	\$77,189
20	\$52,425	27.43%	\$66,805	\$62,910	27.43%	\$80,166	\$60,892	27.43%	\$77,594
21	\$52,453	28.08%	\$67,182	\$62,944	28.08%	\$80,618	\$60,924	28.08%	\$78,032
22-23	\$52,508	29.08%	\$67,777	\$63,010	29.08%	\$81,333	\$60,988	29.08%	\$78,723
24	\$53,292	30.33%	\$69,455	\$63,950	30.33%	\$83,347	\$61,899	30.33%	\$80,673
25	\$55,088	30.33%	\$71,796	\$66,106	30.33%	\$86,155	\$63,985	30.33%	\$83,391
26	\$57,837	32.83%	\$76,825	\$69,404	32.83%	\$92,190	\$67,178	32.83%	\$89,232
27	\$61,987	32.83%	\$82,337	\$74,384	32.83%	\$98,805	\$71,998	32.83%	\$95,635
28	\$65,391	32.83%	\$86,859	\$78,469	32.83%	\$104,231	\$75,952	32.83%	\$100,887
29-30	\$68,496	32.83%	\$90,983	\$82,195	32.83%	\$109,180	\$79,558	32.83%	\$105,677
31	\$72,229	35.80%	\$98,087	\$86,675	35.80%	\$117,704	\$83,894	35.80%	\$113,928
32-33	\$79,120	29.75%	\$102,658	\$94,944	29.75%	\$123,190	\$91,898	29.75%	\$119,237
34+	\$81,488	26.35%	\$102,960	\$97,786	26.35%	\$123,552	\$94,648	26.35%	\$119,588
Master's		\$3,410			\$4,092			\$4,092	
Specialist		\$5,665			\$6,798			\$6,798	
Doctorate		\$7,920			\$9,504			\$9,504	

For Newly Hired or Rehired Teachers, all years of experience must be evaluated and verified. In order to receive credit for experience, the Teaching Experience Verification form (FM-1958)\*\* or Non-Teaching Experience Verification form (FM-7086)\*\* must be completed by the previous employer and submitted to Compensation Administration for evaluation. Teachers will receive credit for classroom teaching experience or non-teaching experience per the M-DCPS/UTD Contract Appendix E, not to exceed the base salary of a continuously employed Grandfathered M-DCPS teacher with the same years of experience.

Teachers with Advanced Degree Credentials (Master's, Specialist, Doctorate), must complete the Application for Credential Payment for Advanced Degrees form (FM-2095)\*\* to receive payment.

\*Referendum Retirement Accruing Supplement (RRAS)

\*\*PLEASE CLICK ON THE FORM NUMBER TO OPEN THE LINK TO THE FORM