

Dr. Marta Pérez, Board Member

SUBJECT: PRINCIPALS SURVEY

COMMITTEE: INSTRUCTIONAL EXCELLENCE AND COMMUNITY ENGAGEMENT

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE STAKEHOLDER SATISFACTION**

Miami-Dade County Public School principals represent a key focus group for analyzing critical data to determine policy development and the efficacy and effectiveness of existing policies and practices for review and analysis by the Superintendent and School Board. The district's principals are the instructional leaders of our students, charged with the responsibility of performing as the day-to-day leaders to ensure optimum student learning and school climate.

In the past, anonymous principal surveys have been conducted for purposes of assessing and gathering information critical for strategic planning and Board visioning. Conducting a survey of this focus group provides a significant opportunity for introspection and planning. It also provides critical benchmarks for determining morale and working environment. This School Board has been innovative in the use of evaluation instruments and other tools to provide this type of feedback model for use by the Superintendent and the Board.

This agenda item proposes that an anonymous principal survey be conducted prior to the June School Board meeting. The survey should contain the same questions as administered by prior administrations with the addition of new questions developed by the District's Office of Accountability and Systemwide Performance. The results should be tabulated by an independent entity for submission to the School Board at its June School Board meeting.

**ACTION PROPOSED BY
DR. MARTA PÉREZ:**

That The School Board of Miami-Dade County, Florida, direct the Superintendent to conduct an anonymous survey of school principals, to be tabulated by an independent entity for submission at its June 2007 School Board meeting.