

May 3, 2001

Dr. Marta Pérez, Member

**SUBJECT:            THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY,  
FLORIDA ESTABLISH A TASKFORCE TO DEVELOP AN  
INSTRUMENT/PROCEDURE FOR THE EVALUATION OF THE  
SUPERINTENDENT**

As elected officials, Board Members are "reviewed" by their constituency every four years. In addition, the Board requires all full time employees to undergo a yearly evaluation. A high standard of accountability from the employees of the district is crucial in maintaining an educational system that adequately prepares students for the future.

The Superintendent of Schools is one of only two employees of the school system who is accountable to the School Board. Furthermore, it is the Board's responsibility to ensure that the Superintendent diligently carries out his/her duties, thus ensuring that the vision and mission of the School Board are carried out.

As a measure of accountability, this item recommends that the Board establish a taskforce, composed of an appointee of the Chair, each Board Member, the Superintendent, each bargaining unit, and the PTA/PTSA, to develop an instrument/procedure for the evaluation of the Superintendent. The School Board Attorney shall also send a representative as a non-voting member of the task force for the purpose of offering legal counsel.

**ACTION PROPOSED BY**

**DR. MARTA PEREZ:**        That The School Board of Miami-Dade County, Florida, establish a taskforce, made up of the above mentioned individuals, to develop an instrument/procedure for the evaluation of the Superintendent of Schools.