

Dr. Marta Pérez, Member

**SUBJECT: PERSONNEL INVESTIGATION REPORTS FOR THE YEARS
2004-2005 AND 2005-2006**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

In 2004, at the request of Board Member Dr. Robert Ingram, the School Board directed that a Personnel Investigation Report be prepared for submission at the October 20, 2004, Board meeting. The Board directed that the report contain the number of personnel investigations processed by the Office of Professional Standards (OPS) in the past two years, categorized by the nature of those cases, the findings and timeliness of those investigations, and the gender and ethnicity of those reported for investigation. The report was prepared timely by OPS but was postponed for Board action until the November 2004 Board Meeting.

At the November 2004 Board Meeting, the reports and information were discussed and the Superintendent proposed the adoption of an additional investigative unit, the Civilian Investigation Unit (CIU). The CIU was established and has been conducting investigations (including MOTET), for over a year. School Police has continued to conduct investigations, including the alleged grade changes at Charles Drew Middle School.

This item proposes that the School Board again direct the Superintendent to provide reports for school years 2004-2005 and 2005-2006 on personnel investigations processed through OPS, CIU, and the Office of Civil Rights and Diversity Compliance. These reports should provide data for review, discussion and direction.

**ACTION PROPOSED BY
DR. MARTA PÉREZ:**

That the School Board of Miami-Dade County, Florida, direct the Superintendent to:

1. provide Personnel Investigation Reports for school years 2004-2005 and 2005-2006, from the Office of Professional Standards, the Civilian Investigative Unit, and the Office of Civil Rights and Diversity Compliance, to include the nature of the cases, findings, timeliness, gender and ethnicity, and;
2. submit the reports at the December 2006 Board Meeting.