

Dr. Marta Pérez, Board Member

SUBJECT: REPORT ON PROCEDURES FOR DISTRICT PERSONNEL INVESTIGATIONS

COMMITTEE: INSTRUCTIONAL EXCELLENCE AND COMMUNITY ENGAGEMENT

LINK TO DISTRICT STRATEGIC PLAN: REFORM BUSINESS PRACTICES TO ENSURE EFFICIENCY, EFFECTIVENESS AND HIGH ETHICAL STANDARDS

At the November 17, 2004 Board Meeting the Superintendent proposed the adoption of a new investigatory unit, the Civil Investigative Unit (CIU) to investigate non-criminal allegations involving school district personnel. The CIU was designed and established thereafter. The School Police have continued to conduct criminal investigations involving district personnel. Additionally, the Civil Rights Compliance Office (CRC) investigates allegations of civil rights violations.

This item proposes that the School Board direct the Superintendent to provide a report on the procedures utilized by the School Police, CIU and CRC when conducting district personnel investigations. The report should be brought to the School Board meeting of May 16, 2007, to allow for feedback and discussion by the School Board.

The report should include, among other matters, the procedures for determining what entity investigates each type of allegations, how those determinations are made, how the investigation is monitored, tracked and reported on, to whom and by whom, how criminal matters are cleared by the State Attorney's Office for investigations administratively as non-criminal infractions, and how the results of the investigations are made known and to whom, and how matters that are determined to be substantiated are then recommended for disciplinary action.

**ACTION PROPOSED BY
DR. MARTA PÉREZ:**

That The School Board of Miami-Dade County, Florida direct the Superintendent to report to the School Board at the meeting of May 16, 2007, on the procedures utilized by School Police, CIU, and CRC when conducting district personnel investigations.