

Office of School Board Members  
Board Meeting of June 15, 2011

June 14, 2011

Dr. Marta Pérez, Board Member

**SUBJECT:** SCHOOL PRINCIPALS AND ASSISTANT PRINCIPALS } Revised

**COMMITTEE:** INSTRUCTIONAL EXCELLENCE AND COMMUNITY  
ENGAGEMENT

**LINK TO STRATEGIC  
FRAMEWORK:** STUDENT, PARENT, AND COMMUNITY ENGAGEMENT

Miami-Dade County Public Schools is fortunate to have some of the best school principals at a time when there is a nationwide shortage of professionals who want these jobs. Burnout, excessive administrative demands, student discipline, and infringement on personal lives are a few of the many reasons it becomes increasingly difficult to be an effective principal in our schools. Lately, the economic cutbacks further frustrate the educational purposes of our schools. Nevertheless, the training of a principal creates a "super-professional." We have many examples to point to, including the many chief advisors to the Superintendent who were former principals. } Revised

Our district needs to review its practices for farming, hiring, and promoting principals and assistant principals. It would be a major failure of our district to ignore the need to foster and consult those who are in the trenches about how to improve these processes. } Revised

**ACTION PROPOSED BY  
DR. MARTA PÉREZ:**

That the School Board of Miami-Dade County, Florida direct the Superintendent to review strategies that unite, train, hire, and promote principals and assistant principals using best practices, and to report to the School Board within the next six months. } Revised

**Revised  
H-16**