

May 15, 2001

Dr. Marta Pérez, Member

SUBJECT: THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, CONDUCT A WORKSHOP WITH BOARD MEMBERS, OR THEIR DESIGNEES, TO DEVELOP AN INSTRUMENT FOR THE EVALUATION OF THE SUPERINTENDENT AND SCHOOL BOARD ATTORNEY BASED ON THEIR REVIEW OF EXISTING INSTRUMENTS OF EVALUATION BY OTHER SCHOOL BOARDS

REVISED

As elected officials, Board Members are "reviewed" by their constituency every four years. In addition, the Board requires instructional, professional/technical and managerial employees to undergo yearly evaluations. A high standard of accountability from the employees of the district is crucial in maintaining an educational system that adequately prepares students for the future.

The Superintendent of Schools and School Board Attorney are the only two employees of the school system who are accountable to the School Board. Furthermore, it is the Board's responsibility to ensure that the Superintendent and School Board Attorney diligently carry out their duties, thus ensuring that the vision and mission of the School Board are carried out.

As a measure of accountability, this item recommends that the Board conduct a workshop with Board Members, or their designees, to develop an instrument for the evaluation of the Superintendent and School Board Attorney based on their review of existing instruments of evaluation by other Boards.

REVISED

**ACTION PROPOSED BY
DR. MARTA PEREZ:**

That The School Board of Miami-Dade County, Florida, conduct a workshop with Board Members, or their designees, to develop an instrument for the evaluation of the Superintendent and School Board Attorney based on their review of existing instruments of evaluation by other Boards.

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