

Dr. Marta Pérez, Member

SUBJECT: ACCURACY OF PERSONNEL FILES AND ELECTRONIC RECORDS

COMMITTEE: INSTRUCTIONAL EXCELLENCE AND COMMUNITY ENGAGEMENT

LINK TO DISTRICT STRATEGIC PLAN: IMPROVE TRANSPARENCY OF DECISION MAKING THROUGHOUT THE DISTRICT

In order to make sound decisions that benefit our students and constituents, information throughout the district should be accurate. We constantly rely on information available through the various personnel computer applications that are widely used to store sensitive information about our thousands of employees. However, our Superintendent recently revealed that our personnel computer applications are outdated, cumbersome, and unreliable. If one employee screen has inaccurate data then how can we trust that all the data is not flawed? How can we be sure that we are in fact viewing factual data?

**ACTION PROPOSED BY
DR. MARTA PÉREZ:**

That The School Board of Miami-Dade County, Florida direct the Superintendent to take appropriate measures to insure that information displayed in personnel screens of the various personnel applications reflect accurate data.